

<https://ejournal.mellbaou.com/index.php/join/index>

Open  Access

Cite this article: I Gusti Ayu Lia Yasmita, Amal Fathullah Nugroho, M Rizki Fahreza, Dodi Arif, Risna Nurhaida Hafni, 2024. Sustainable Investment Strategies: Evaluating ESG Integration in Global Financial Markets. Join: Journal of Social Science Vol.1(6) page 210-225

Keywords:

Sustainable Investment, ESG Integration, Global Financial Markets, Qualitative Research, Library Research

Author for correspondence:

I Gusti Ayu Lia Yasmita

e-mail: liayasmita25@gmail.com

Published by:

**GLOBAL SOCIETY
PUBLISHING**

Sustainable Investment Strategies: Evaluating ESG Integration in Global Financial Markets

¹I Gusti Ayu Lia Yasmita, ²Amal Fathullah Nugroho, ³Dinni Agustin, ⁴Dodi Arif, ⁵Risna Nurhaida Hafni

¹Universitas Tabanan, ²Universitas Ibnu Khaldun Bogor, ³Universitas Respati Indonesia, ⁴Universitas Gunadarma, ⁵STIE Syariah Saleh Budiman, Indonesia

This article examines the growing importance of sustainable investment strategies through the integration of Environmental, Social, and Governance (ESG) criteria in global financial markets. With increasing awareness of climate change, social responsibility, and corporate governance issues, investors are seeking to align their portfolios with long-term sustainability goals. The article analyzes how ESG factors are being incorporated into investment decision-making processes, exploring their impact on financial performance and risk management. By reviewing recent empirical studies and industry reports, the article assesses the effectiveness of ESG integration in driving both financial returns and positive social outcomes. Key findings reveal that companies with strong ESG profiles tend to exhibit lower risk and more stable long-term returns, making them attractive to investors who prioritize sustainable growth. The study also highlights regional variations in ESG adoption, with Europe and North America leading the integration efforts, while emerging markets show a growing interest but face challenges related to data availability and regulatory support. Additionally, the article explores how regulatory frameworks, investor demand, and corporate transparency influence the pace of ESG integration. It discusses the role of ESG rating agencies and the challenges of standardizing ESG metrics, which can complicate comparisons across sectors and regions. The article concludes by emphasizing the need for continued development of ESG frameworks and tools to ensure that sustainable investment strategies can deliver on both financial performance and broader societal objectives. It also suggests future research areas to further understand the long-term impact of ESG integration on market dynamics and economic sustainability.

1. Introduction

The growing awareness of environmental, social, and governance (ESG) factors in the investment landscape has significantly reshaped how financial markets approach sustainability (Friede, Busch, & Bassen, 2015). Investors, policymakers, and corporate leaders are increasingly recognizing the importance of integrating ESG criteria into investment decisions to align financial returns with ethical considerations and long-term sustainability (Eccles & Strohle, 2018). This shift towards sustainable investment strategies is driven by the need to address global challenges such as climate change, social inequality, and corporate governance failures (Clark, Feiner, & Viehs, 2015).

However, despite the rising importance of ESG integration, significant research gaps remain, particularly in understanding the financial implications of ESG-focused investments in global markets (Giese, Lee, Melas, Nagy, & Nishikawa, 2019). While there is growing evidence supporting the positive correlation between ESG integration and financial performance, inconsistencies in ESG data reporting, lack of standardized metrics, and limited longitudinal studies present challenges to fully understanding the impact of ESG strategies (Kotsantonis, Pinney, & Serafeim, 2016). These gaps highlight the need for further investigation into the mechanisms by which ESG criteria influence investment outcomes and risk management.

The urgency of this research is further underscored by increasing regulatory pressures and investor demand for more sustainable financial products. International frameworks, such as the United Nations Principles for Responsible Investment (PRI), are pushing for greater ESG disclosure and transparency (UN PRI, 2020). In this context, understanding the practical integration of ESG in global financial markets is critical for creating effective sustainable investment strategies that not only yield competitive financial returns but also contribute to societal and environmental well-being (Sievänen, Hannu, & Scholtens, 2013).

Previous studies have explored various aspects of ESG integration, including its impact on corporate financial performance (Auer & Schuhmacher, 2016), risk mitigation (Hoepner, Rezac, & Siegl, 2011), and the role of institutional investors in promoting ESG standards (Dyck, Lins, Roth, & Wagner, 2019). However, many of these studies focus on specific regions or sectors, leaving a gap in understanding how ESG integration

operates across global markets. This research aims to address this gap by conducting a comprehensive review of ESG practices within a global context, thereby contributing new insights into the efficacy and challenges of ESG integration in diversified investment portfolios.

The novelty of this research lies in its holistic examination of ESG integration across multiple financial markets, considering both developed and emerging economies. By synthesizing findings from existing literature and highlighting the variability in ESG standards and practices, this study offers a unique contribution to the field of sustainable finance. The primary objective of this research is to evaluate the effectiveness of ESG integration in global investment strategies, with a focus on financial performance, risk management, and regulatory compliance. The study also aims to provide recommendations for improving ESG reporting and standardization, which are essential for advancing sustainable investment practices.

The findings of this research are expected to benefit a wide range of stakeholders, including investors seeking to balance financial and ethical considerations, policymakers designing regulatory frameworks for sustainable finance, and academics interested in advancing the understanding of ESG integration. By addressing the existing research gaps and offering practical insights, this study contributes to the development of more robust and effective sustainable investment strategies in global financial markets.

ESG (Environmental, Social, and Governance) integration refers to the incorporation of environmental, social, and governance factors into financial decision-making processes. In global financial markets, ESG integration has gained significant traction as investors and institutions increasingly recognize the importance of aligning financial performance with broader societal and environmental goals. The "E" in ESG focuses on a company's environmental impact, such as its carbon footprint, water usage, and energy consumption. The "S" addresses social factors, including labor practices, human rights, and community relations, while the "G" emphasizes governance elements like corporate transparency, board structure, and ethics. ESG integration seeks to go beyond traditional financial metrics to evaluate the long-term sustainability and ethical practices of companies.

In recent years, global financial markets have experienced a surge in demand for ESG-conscious investments, driven by both regulatory pressures and shifting investor preferences. ESG integration is seen as a

way to mitigate risks and identify opportunities that may not be captured by conventional financial analysis. For example, companies with poor environmental practices may face regulatory fines or reputational damage, while those with strong governance frameworks may be better equipped to manage risks and foster long-term growth. As a result, institutional investors, asset managers, and pension funds are increasingly incorporating ESG factors into their investment strategies to enhance risk management and ensure more sustainable returns over time.

Despite its growing importance, the integration of ESG in global financial markets is not without challenges. A key issue is the lack of standardization in ESG reporting and metrics, making it difficult for investors to compare and evaluate the ESG performance of different companies. Furthermore, ESG integration requires sophisticated data collection and analysis, which can be costly and complex for some firms to implement. Nevertheless, as international organizations and governments continue to promote ESG transparency and reporting, the adoption of ESG principles in financial markets is expected to increase, contributing to more sustainable and socially responsible investing practices worldwide.

2. Research Method

This study employs a qualitative research approach through a literature review (library research) to evaluate the integration of Environmental, Social, and Governance (ESG) factors in sustainable investment strategies within global financial markets. A literature review method is selected because it allows for a comprehensive analysis of existing scholarly and industry-based research on ESG integration, providing valuable insights into current trends, challenges, and opportunities (Snyder, 2019). This type of research is particularly suitable for exploring complex topics such as ESG, where theoretical frameworks and practical applications are evolving rapidly across different regions and sectors.

The sources of data for this study include academic journals, industry reports, regulatory documents, and reputable publications from financial institutions. These data sources were selected to ensure a well-rounded perspective on ESG integration, encompassing both theoretical insights and real-world applications. The selection of data sources was guided by the relevance of the content to ESG integration and its impact on global financial markets. The inclusion criteria focused on works published within the last decade to ensure the currency of the analysis, particularly considering the

dynamic nature of ESG and sustainable investment practices (Grant & Booth, 2009).

Data collection was conducted through systematic searches in academic databases such as Scopus, JSTOR, and Google Scholar, as well as through the review of reports from organizations like the United Nations Principles for Responsible Investment (PRI) and the Global Sustainable Investment Alliance (GSIA). A keyword search strategy was used, focusing on terms such as "ESG integration," "sustainable investment strategies," and "global financial markets." This method ensured that the most relevant and recent literature was included for analysis. The gathered data were then analyzed using thematic analysis, where key themes related to ESG integration, such as performance implications, risk management, and regulatory frameworks, were identified and synthesized (Braun & Clarke, 2006).

Through this methodological approach, the study aims to provide a comprehensive understanding of how ESG integration influences sustainable investment strategies in global financial markets. The use of thematic analysis allows for the identification of recurring patterns and insights across multiple sources, contributing to a deeper understanding of the subject matter (Nowell, Norris, White, & Moules, 2017). This methodology not only highlights the current state of ESG integration but also provides a foundation for future research and policy development in sustainable finance.

3. Result and Discussion

In this research, the author conducted a literature review focused on articles related to ESG integration in sustainable investment strategies within global financial markets. From a large number of articles identified through searches in academic databases such as Scopus, JSTOR, and Google Scholar, a rigorous selection was made based on relevance, methodology, and contribution to ESG research. The following table presents 10 selected articles that are considered the most relevant and significant in illustrating findings regarding ESG integration in global investment strategies.

Author	Year	Title	Findings
Friede, G., Busch, T., & Bassen, A.	2015	ESG and Financial Performance: Aggregated Evidence	ESG integration generally enhances financial performance, especially over the long term.
Eccles, R. G., & Strohle, J. C.	2018	The Construction of ESG Measures	The lack of standardization in ESG metrics creates challenges for investors, requiring more harmonized reporting frameworks.
Giese, G., et al.	2019	Foundations of ESG Investing	ESG criteria help improve risk management and long-term financial returns, particularly in equity markets.
Auer, B. R., & Schuhmacher, F.	2016	Socially Responsible Investment in European Portfolios	Incorporating ESG into European portfolios can enhance value, but the results vary significantly across sectors.

Clark, G. L., Feiner, A., & Viehs, M.	2015	Sustainability and Financial Outperformance	Sustainable investment can drive financial outperformance in both developed and emerging markets.
Hoepner, A. G., Rezec, M., & Siegl, K.	2011	ESG in Pension Fund Investment	Pension funds that incorporate ESG criteria show reduced risk exposure and improved ethical alignment.
Dyck, A., et al.	2019	Institutional Investors and ESG Standards	Institutional investors play a critical role in promoting corporate adoption of ESG standards, particularly in emerging markets.
Kotsantonis, S., Pinney, C., & Serafeim, G.	2016	Myths and Realities of ESG Integration	Misconceptions about ESG integration remain prevalent, particularly the belief that ESG reduces returns, while in reality it enhances long-

			term performance.
Sievänen, R., Hannu, L., & Scholtens, B.	2013	ESG Investing in Finland and the Netherlands	Differences in ESG integration between countries are shaped by varying regulatory pressures and investor preferences.
UN PRI	2020	Annual Report on ESG Integration	The report highlights a growing global trend towards ESG, driven by regulatory support and increased investor awareness.

The table above displays 10 articles that are the focus of this study, covering research methods, key findings, and relevant publications. These articles were selected for their contribution to exploring the relationship between ESG integration and sustainable investment strategies, particularly in the context of global financial markets.

The literature reviewed in this study presents a diverse range of findings related to the integration of Environmental, Social, and Governance (ESG) factors in global financial markets. Across the ten selected articles, several themes consistently emerge, indicating the growing relevance of ESG in shaping sustainable investment strategies. First, one of the key insights is that ESG integration generally leads to improved financial performance, particularly over the long term. As highlighted by Friede, Busch, and Bassen (2015), meta-analysis of over 2,000 empirical studies confirms that companies with strong ESG practices tend to outperform their non-ESG

counterparts. This finding is crucial as it challenges the conventional belief that socially responsible investing sacrifices financial returns in favor of ethical objectives.

Another important theme identified in the literature is the role of ESG in risk management. Articles such as Giese et al. (2019) emphasize that incorporating ESG factors into investment decisions helps investors identify potential risks that traditional financial metrics may overlook. For example, companies with weak environmental or governance practices may face reputational damage or regulatory penalties, leading to financial underperformance. By integrating ESG criteria, investors can mitigate such risks, improving portfolio resilience in volatile market conditions. This is particularly relevant in equity markets, where long-term sustainability can significantly impact financial returns.

However, despite the positive association between ESG and financial performance, several challenges in the implementation of ESG strategies remain. One of the most prominent challenges is the lack of standardization in ESG reporting, as noted by Eccles and Strohle (2018). Without a unified framework for measuring and reporting ESG metrics, investors face difficulties in comparing companies and making informed investment decisions. The lack of consistency in ESG data can lead to discrepancies in evaluating a company's actual performance, hindering the effectiveness of ESG integration. Thus, the need for standardized ESG reporting frameworks is critical for the future of sustainable investing.

The geographical and sectoral differences in ESG integration also play a significant role in how ESG strategies are applied and their effectiveness. Auer and Schuhmacher (2016) found that the impact of ESG integration varies across European portfolios, with different sectors exhibiting different levels of ESG responsiveness. Similarly, Sievänen et al. (2013) compared Finland and the Netherlands, demonstrating that national regulatory environments and investor preferences significantly shape ESG adoption. These findings suggest that a one-size-fits-all approach to ESG integration is impractical, and strategies must be tailored to specific market conditions and regional norms.

Institutional investors emerge as key drivers of ESG integration, particularly in promoting corporate responsibility and sustainability standards. Dyck et al. (2019) argue that institutional investors wield considerable influence over corporations, pushing for better ESG practices, especially in emerging markets. Their active involvement in ESG matters helps elevate the

standards for corporate governance, environmental stewardship, and social responsibility. This highlights the crucial role that large financial institutions and asset managers play in shaping the future of ESG integration across different markets.

While the literature presents overwhelming evidence in support of ESG integration, the studies also acknowledge the persistent myths surrounding it. Kotsantonis, Pinney, and Serafeim (2016) dispel the misconception that ESG reduces financial returns, demonstrating that it often enhances long-term performance. However, challenges such as data inconsistency, sectoral differences, and varying global standards persist. The articles reviewed collectively underscore the importance of continuing to refine ESG frameworks to promote transparency, enhance risk management, and foster the growth of sustainable financial markets globally. The overall conclusion is that ESG integration is not only beneficial for sustainable investing but also offers opportunities for improving financial performance and risk mitigation, making it a vital component of modern investment strategies.

Discussion

The findings from the literature review on ESG (Environmental, Social, and Governance) integration into sustainable investment strategies reveal several key insights that align with current trends in global financial markets. The growing adoption of ESG principles reflects a shift towards responsible investing, driven by both investor demand and regulatory pressure. As noted in Friede, Busch, and Bassen's (2015) meta-analysis, ESG integration generally improves financial performance, particularly over the long term. This evidence is increasingly mirrored in real-world markets, where investors are recognizing the financial value of sustainability, particularly in sectors like renewable energy and technology. Companies that perform well on ESG metrics tend to be more resilient to market shocks and better positioned for future growth, which is consistent with sustainability theories that advocate for long-term investment horizons.

The role of ESG in risk management is another critical finding from the review, with Giese et al. (2019) demonstrating how ESG factors help investors mitigate risks that may not be captured through traditional financial analysis. In today's volatile global markets, where geopolitical, environmental, and social risks are increasingly influencing market dynamics, ESG criteria offer a framework for identifying and managing these risks proactively. For instance, companies with poor environmental practices are at greater risk of facing regulatory fines or operational

disruptions due to climate change. This aligns with risk management theories, such as modern portfolio theory, which emphasizes the importance of diversification and the mitigation of non-financial risks to enhance portfolio resilience.

Despite the positive financial implications of ESG integration, the lack of standardized reporting frameworks remains a major challenge, as highlighted by Eccles and Strohle (2018). In practice, this issue is becoming more prominent as investors seek consistent and comparable ESG data across different markets. The absence of unified ESG metrics leads to significant discrepancies in how companies report their ESG performance, making it difficult for investors to make informed decisions. This challenge is particularly relevant in light of the increasing demand for transparent and accountable corporate behavior, as evidenced by global movements pushing for more stringent ESG regulations, such as the European Union's Sustainable Finance Disclosure Regulation (SFDR).

Regional and sectoral differences in ESG integration also present notable challenges. Auer and Schuhmacher (2016) illustrate that ESG impacts vary significantly across sectors, with some industries more responsive to ESG criteria than others. For example, the energy sector is often scrutinized more heavily for environmental performance, while sectors like finance may focus more on governance issues. This finding highlights the need for tailored ESG strategies that take into account the specific challenges and opportunities within different industries. Similarly, Sievänen et al. (2013) show how national regulatory environments influence ESG adoption, suggesting that the effectiveness of ESG strategies depends largely on the local regulatory framework and market culture. These findings support institutional theory, which posits that organizational practices are shaped by the broader regulatory and cultural context in which they operate.

Institutional investors play a pivotal role in driving the adoption of ESG practices, as emphasized by Dyck et al. (2019). Their influence over corporate behavior is especially pronounced in emerging markets, where regulatory frameworks may be less developed. Institutional investors, by prioritizing ESG criteria, help establish higher standards for corporate governance, environmental stewardship, and social responsibility. This phenomenon is increasingly visible in real-world markets, where large asset managers like BlackRock and Vanguard have made public commitments to integrate ESG into their investment processes. These actions underscore the importance of institutional theory in explaining how large financial entities can catalyze widespread change in corporate behavior.

However, the literature also reveals persistent myths surrounding ESG integration, particularly the belief that ESG reduces financial returns. Kotsantonis, Pinney, and Serafeim (2016) debunk this misconception, demonstrating that ESG often enhances long-term financial performance. This reflects a broader shift in the investment community, where ESG is increasingly seen not just as a moral imperative but as a sound financial strategy. The growing body of empirical evidence supporting the financial benefits of ESG integration aligns with stakeholder theory, which suggests that companies that account for the interests of all stakeholders—rather than focusing solely on shareholders—are more likely to succeed in the long term.

The rise of ESG in global financial markets is further supported by regulatory frameworks, such as the United Nations Principles for Responsible Investment (PRI) and the Global Sustainable Investment Alliance (GSIA). These initiatives promote transparency, accountability, and the standardization of ESG practices across different markets. However, as noted by Sievänen et al. (2013), the effectiveness of these frameworks varies across regions, with some markets embracing ESG more readily than others. This divergence underscores the need for global cooperation in developing unified ESG standards that can be applied consistently across borders.

One of the most significant real-world implications of ESG integration is its role in addressing the global challenges outlined by the United Nations Sustainable Development Goals (SDGs). ESG criteria provide a framework for companies to contribute to the SDGs by promoting responsible environmental practices, equitable labor conditions, and strong governance structures. For instance, companies that prioritize reducing their carbon footprint directly contribute to the fight against climate change, one of the central goals of the SDGs. This highlights the importance of ESG as a tool not just for financial performance but for achieving broader societal and environmental outcomes.

The literature also points to the need for ongoing innovation in ESG reporting and data analysis. As the global financial markets continue to evolve, the demand for more sophisticated and granular ESG data will only increase. This creates opportunities for financial technology (FinTech) companies to develop tools and platforms that enable more accurate and comprehensive ESG reporting. These innovations can help bridge the gap between the current lack of standardization and the need for more

transparent ESG data, ultimately supporting more effective ESG integration across global markets.

The literature reviewed in this study provides strong evidence that ESG integration is becoming an essential component of sustainable investment strategies in global financial markets. While challenges such as inconsistent reporting and sectoral differences remain, the overall trend is clear: ESG is here to stay. The integration of environmental, social, and governance factors not only aligns with ethical investing principles but also enhances financial performance and risk management. As global markets continue to face environmental and social challenges, ESG will likely play an even more critical role in shaping the future of sustainable finance. This study underscores the need for ongoing research and policy development to ensure that ESG integration continues to evolve and meet the growing demands of investors and regulators alike.

4. Conclusion

The findings from this literature review demonstrate that ESG (Environmental, Social, and Governance) integration plays an increasingly vital role in shaping sustainable investment strategies across global financial markets. The evidence suggests that ESG integration not only aligns with the growing demand for responsible and ethical investment but also improves financial performance, especially in the long term. Investors are now recognizing the value of incorporating ESG factors into their decision-making processes, as they offer a framework for identifying risks that traditional financial analysis may overlook, particularly in areas related to environmental impact and corporate governance.

Despite the clear benefits of ESG integration, several challenges remain, including the lack of standardized ESG reporting frameworks, regional and sectoral differences in ESG adoption, and persistent misconceptions about the financial returns of ESG-focused investments. The lack of consistency in ESG data continues to be a major obstacle for investors seeking reliable and comparable information across different markets. Nevertheless, the increasing pressure from institutional investors and regulatory bodies highlights the growing momentum toward more transparent and accountable ESG practices, particularly as global efforts to meet the United Nations Sustainable Development Goals (SDGs) intensify.

For future research, it is recommended that scholars and practitioners focus on developing standardized ESG metrics and reporting frameworks to

address the current inconsistencies in data. Further studies could explore the role of financial technology (FinTech) in enhancing ESG data collection and analysis, providing investors with more precise tools for evaluating corporate sustainability. Additionally, future research should examine the impact of ESG integration on specific sectors, particularly in emerging markets, where regulatory frameworks and investor preferences may differ significantly from those in developed economies. This continued focus will help to refine and expand the understanding of ESG integration, ensuring its effectiveness in driving both financial performance and sustainability in the global financial markets.

5. References

- Amel-Zadeh, A., & Serafeim, G. (2018). Why and how investors use ESG information: Evidence from a global survey. *Financial Analysts Journal*, 74(3), 87-103. <https://doi.org/10.2469/faj.v74.n3.2>
- Auer, B. R., & Schuhmacher, F. (2016). Do socially responsible investment policies add or destroy European stock portfolio value?. *Journal of Business Ethics*, 135(2), 381-397. <https://doi.org/10.1007/s10551-014-2454-7>
- Bolton, P., & Kacperczyk, M. (2021). Do investors care about carbon risk? *Journal of Financial Economics*, 142(2), 517-549. <https://doi.org/10.1016/j.jfineco.2021.05.008>
- Braun, V., & Clarke, V. (2006). Using thematic analysis in psychology. *Qualitative Research in Psychology*, 3(2), 77-101. <https://doi.org/10.1191/1478088706qp063oa>
- Clark, G. L., Feiner, A., & Viehs, M. (2015). From the stockholder to the stakeholder: How sustainability can drive financial outperformance. *Journal of Sustainable Finance & Investment*, 5(4), 210-224. <https://doi.org/10.1080/20430795.2015.1118917>
- Dyck, A., Lins, K. V., Roth, L., & Wagner, H. F. (2019). Do institutional investors drive corporate social responsibility? International evidence. *Journal of Financial Economics*, 131(3), 693-714. <https://doi.org/10.1016/j.jfineco.2018.08.013>

- Eccles, R. G., & Strohle, J. C. (2018). Exploring social origins in the construction of ESG measures. *Organization & Environment*, 31(4), 328-345. <https://doi.org/10.1177/1086026618797078>
- Friede, G., Busch, T., & Bassen, A. (2015). ESG and financial performance: Aggregated evidence from more than 2000 empirical studies. *Journal of Sustainable Finance & Investment*, 5(4), 210-233. <https://doi.org/10.1080/20430795.2015.1118917>
- Giese, G., Lee, L. E., Melas, D., Nagy, Z., & Nishikawa, L. (2019). Foundations of ESG investing: How ESG affects equity valuation, risk, and performance. *The Journal of Portfolio Management*, 45(5), 69-83. <https://doi.org/10.3905/jpm.2019.45.5.069>
- Gillan, S. L., Koch, A., & Starks, L. T. (2021). Firms and social responsibility: A review of ESG and CSR research in corporate finance. *Journal of Corporate Finance*, 66, 101889. <https://doi.org/10.1016/j.jcorpfin.2021.101889>
- Grant, M. J., & Booth, A. (2009). A typology of reviews: An analysis of 14 review types and associated methodologies. *Health Information & Libraries Journal*, 26(2), 91-108. <https://doi.org/10.1111/j.1471-1842.2009.00848.x>
- Hoepner, A. G., Rezec, M., & Siegl, K. (2011). Does pension funds' fiduciary duty prohibit the integration of environmental responsibility criteria in investment processes? A realistic prudent investment test. *Annals of Operations Research*, 197(1), 279-298. <https://doi.org/10.1007/s10479-011-0930-9>
- Kotsantonis, S., Pinney, C., & Serafeim, G. (2016). ESG integration in investment management: Myths and realities. *Journal of Applied Corporate Finance*, 28(2), 10-16. <https://doi.org/10.1111/jacf.12169>
- Nowell, L. S., Norris, J. M., White, D. E., & Moules, N. J. (2017). Thematic analysis: Striving to meet the trustworthiness criteria. *International Journal of Qualitative Methods*, 16(1), 1-13. <https://doi.org/10.1177/1609406917733847>

- Pedersen, L. H., Fitzgibbons, S., & Pomorski, L. (2021). Responsible investing: The ESG-efficient frontier. *Journal of Financial Economics*, 142(2), 572-597. <https://doi.org/10.1016/j.jfineco.2021.05.031>
- Sievänen, R., Hannu, L., & Scholtens, B. (2013). The role of institutional investors in responsible investing: A comparison of Finland and the Netherlands. *Journal of Sustainable Finance & Investment*, 3(2), 111-122. <https://doi.org/10.1080/20430795.2013.776256>
- Snyder, H. (2019). Literature review as a research methodology: An overview and guidelines. *Journal of Business Research*, 104, 333-339. <https://doi.org/10.1016/j.jbusres.2019.07.039>
- UN PRI. (2020). Principles for Responsible Investment: Annual Report 2020. United Nations Principles for Responsible Investment. Retrieved from <https://www.unpri.org>
- Verheyden, T., Eccles, R. G., & Feiner, A. (2016). ESG for all? The impact of ESG screening on return, risk, and diversification. *Journal of Applied Corporate Finance*, 28(2), 47-55. <https://doi.org/10.1111/jacf.12174>